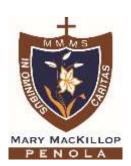
Mary MacKillop Memorial School

Positive Resolution Policy for Children



Developed by: Staff and School Board

Note: All references to 'Staff members' include Administration Staff, Support Teachers, Teachers and Temporary Relieving Teachers.

Underlying Assumptions, Philosophy and Rationale:

We at Mary MacKillop Memorial School believe that:

- safety, a basic human right, is a pre-requisite for our school to be able to carry out our mission to educate
- children have the right to be emotionally and physically safe at all times
- the dignity of the human person is fundamental to Catholic teaching. Catholic schools operate in a wider community context where legal requirements exist and where they have an obligation to children and young people.

Purpose/Aims:

Through the application of this policy, we at Mary MacKillop Memorial School aim to:

- base our policy on the Gospel values of freedom and justice for all and an underlying belief in the dignity and uniqueness of each person
- ensure the safety and wellbeing of the child is considered paramount in every situation.

Guidelines:

In support of this policy:

The Principal will:

- ensure that all children have an understanding of this policy including the flow chart that outlines the steps they
 need to take to achieve a positive resolution to their problem
- encourage children to participate in the review of this policy through student voice
- encourage children to learn strategies in problem solving
- encourage staff members to listen carefully to children and to counsel them appropriately in self managing their problems or offering more direct assistance as needed.

All Staff members will:

- ensure they are fully aware of this policy and teach the children the steps they need to take to achieve a positive resolution to their problem
- provide opportunities for children to role play and practise problem solving situations
- help children to understand the difference between those problems that need help from an adult and those that can be solved without adult intervention
- help children to understand the importance of reporting something that is serious, may cause harm or is illegal
- work closely with parents or carers when necessary to support children in achieving a positive resolution to their problem.

Children and Young People will:

- follow the steps required to achieve a positive resolution to their problem
- seek support from their parents, class teacher or suitable adult to support them to achieve a solution to their problem

Parents/Carers will:

- ensure they are fully aware of this policy and support their child(ren) when seeking a positive resolution to their problems
- work closely with the school when necessary to support their child(ren)
- help children to understand the importance of reporting something that is serious, may cause harm or is illegal

Implementation

- All staff members will have access to this policy.
- All parents/carers or volunteers who have direct supervision of children will be made aware of this policy.
- All parents/caregivers and community members will be informed of this policy via the newsletter and the school's website
- The flowchart will be published in each classroom so that children are aware of the steps they need to take to achieve a positive resolution to their problems.
- The names of all relevant Government Agencies will be checked and updated on the review date of this policy.

Basis of Discretion:

Nil

Support Documents:

- Mary MacKillop Memorial School Positive Resolution Flow Chart
- SACCS policy

Financial Budget:

Nil

Resources:

The following organisations may be of assistance to children/families experiencing difficulties

- Department of Human Services: Ph. 8226 8800 https://dhs.sa.gov.au/contact
- Access Counselling: Ph. 8231 9111 https://accesssa.com.au/
- Child Abuse Report Line Ph. 13 1478 https://www.sa.gov.au/topics/education-and-learning/health-wellbeing-and-special-needs/report-child-abuse/report-child-abuse
- Kids Help Line Ph. 1800 551 800 https://kidshelpline.com.au/
- Mind: help, hope and purpose Ph. 1300 286 463 http://www.mindaustralia.org.au/
- Smiles All Round Ph. 0430 022 705 https://smilesallround.com.au/
- Dale Domelo: School Counsellor
- Cara Maney: School Chaplain

Signed	Date	August 2019
(Principal on behalf of School Board)	Date to be reviewed	August 2022

Mary MacKillop Memorial School Positive Resolution Flow Chart for Children

PROBLEM

With child(ren) at school

At home / school / somewhere else

What Can I Do?

- Tell the person to stop OR
- Ignore it OR
- Walk away

Problem solved.

Problem not solved. Move to next step.

What Can I Do?

Talk to someone about it:

- Friend
- Teacher
- Parent / Carer / Relative

Problem solved.

Problem not solved. Move to next step.

Talk to someone about it

- Friend
- Teacher
- Parent / Carer / Relative
- Kids Help Line 1800 551 800
- www.kidshelp.com.au

Problem solved.

Problem not solved. Move to next step.

Make a phone call or go online:

Kids Help Line 1800 551 800 www.kidshelp.com.au

Problem solved.

Problem not solved. Move to next step.

Speak to

A member of the leadership team.

If the problem is still not resolved it will be necessary to have more discussion with the people involved and explore other options.